



Minnesota Community Care (MCC)

DRAFT Board Member Expectations, Responsibilities, and Benefits

To ensure that MCC achieves our mission and vision, we expect board members to:

Be effective stewards of public trust and resources.

- Provide broad fiscal oversight, including approving annual organization budgets and reviewing annual audits.
- Ensure that MCC has the policies, procedures, and practices necessary to meet the legal and ethical requirements of nonprofit community healthcare organizations.
- Fulfill the fiduciary duties of care, loyalty, and obedience required of nonprofit board members under Minnesota law, described [here](#).

Participate actively in organization governance.

- Participate in strategic planning processes and periodic reviews of the board's mission, vision, and values.
- Ensure that the board has the resources it needs to achieve strategic goals.
- Help evaluate board and organization effectiveness.
- Provide input into the board's Chief Executive Officer's performance evaluation (conducted by the executive committee).
- Prepare for and participate actively in board meetings (generally twelve per year).
- Serve on a standing board committee or work group, or help with special board-led projects from time to time.

Help MCC become an increasingly effective community healthcare organization in advancing racial equity and justice and developing an inclusive culture.

- Demonstrate willingness and ability to engage in frank discussions about race.
- Pursue an equity-minded approach to setting and achieving organization goals and making key decisions.
- Seek and participate in personal development opportunities inside and outside MCC to strengthen your intercultural competence (i.e., your ability to appreciate the impact of cultural difference on how you perceive and interact with other people).

Help raise awareness and funds from time to time for MCC.

- Share your personal journey with MCC and/or passion for our mission in conversations with people in your circle.
- Invite people in your circle to attend MCC events (fundraising and other), to serve as board members and in other roles, and to provide introductions and other forms of support.
- Help the MCC board develop and maintain relationships with donors and sponsors.

Contribute relevant expertise and be a resource to the organization, board, and staff leadership.

- Share relevant professional or lived experience expertise in one or more of the following areas, or other fields that MCC leadership identifies as high priority from time to time.
- Institutional investment management/banking
- CFO-level financial management
- Legal expertise, esp labor and employment
- Information technology/data management
- Human resources and organization development
- Diversity, equity and inclusion
- Marketing and sales
- PR and crisis communications
- Business administration/entrepreneurship
- Social and human services
- Higher education
- Volunteer management
- STEM and healthcare fields
- Community healthcare advocacy and education

In addition to the skills and attributes necessary to fulfill the expectations above, the following qualities are essential for every MCC board member:

- Honesty, integrity (i.e., demonstrated courage to do the right thing despite risks and costs), reliability, and follow through.
- Passion for Community Healthcare access and patient advocacy.
- Positive, asset-minded attitude, and ability to question, advocate, and collaborate in supportive ways that encourage and motivate MCC staff and other board members.
- Ability and willingness to align your time, talents, goals, and interests with the Boards priorities as stated in the strategic plan, and to share your professional expertise with the board.
- Effective written and oral communications skills.

As a MCC board member, you will:

- Have the opportunity to give back to our community in a rewarding, meaningful way.
- Help make the promise of community healthcare accessible to all.
- Explore the concepts of diversity, equity, and inclusion and how they intersect Healthcare and patient education and treatment.
- Deepen your knowledge of healthcare trends, challenges, and opportunities.
- Meet a lot of interesting, community-minded people, including fellow board members, staff, leadership.
- Further strengthen and share your leadership, collaboration, communication, and mentorship skills.
- Develop, strengthen, and/or share your knowledge, skills, and abilities related to philanthropy.
- Align yourself with Minnesota's largest community care organization and its many enthusiastic stakeholders.